clerks@guamlegislature.org

From: Committee on Rules 36GL <cor@guamlegislature.org>

Sent: Thursday, May 12, 2022 5:09 PM

To: Clerks; Rennae Meno
Cc: Speaker Therese M. Terlaje

Subject: Messages and Communications for Doc No. 36GL-22-2022*

Attachments: 36GL-22-2022.pdf

Håfa Adai Clerks,

Please see attached M&C Doc. No. 36GL-22-2022 for processing:

36GL-22-2022 Civil Service Commission (Meeting of May 10, 2022) Judgements / Orders*
Civil Service Commission Meeting Judgements / Orders - May 10, 2022*
Civil Service Commission

Si Yu'os Ma'ase',



COMMITTEE ON RULES

Vice Speaker Tina Rose Muña Barnes 36th Guam Legislature I Mina trentai Sais Na Liheslaturan Guáhan 163 Chalan Santo Papa Hágatña Guam 96910 Email: cor@guamlegislature.org

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----- Forwarded message ------

From: Speaker Therese M. Terlaje < speaker@guamlegislature.org>

Date: Thu, May 12, 2022 at 4:57 PM

Subject: Messages and Communications for 36GL-22-2022

To: Legislative Secretary Amanda Shelton <officeofsenatorshelton@guamlegislature.org>, Committee on Rules 36GL

<cor@guamlegislature.org>

Håfa Adai,

Please see attached M&C Doc. No. 36GL-22-2022*

36GL-22-2022 Civil Service Commission (Meeting of May 10, 2022) Judgements / Orders* Civil Service Commission

Si Yu'os Ma'åse',

Marie Cruz Community Relations Liaison

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Office of Speaker Therese M. Terlaje Committee on Health, Land, Justice and Culture I Mina'trentai Sais na Liheslaturan Guåhan 36th Guam Legislature

Guam Congress Building, 163 Chalan Santo Papa, Hagåtña, Guam 96910 T: (671) 472-3586 F: (671) 989-3590 Email: senatorterlajeguam@gmail.com

website: www.senatorterlaje.com

---- Forwarded message ------

From: Janeque Sagun < janeque.sagun@csc.guam.gov>

Date: Thu, May 12, 2022 at 3:55 PM

Subject: Civil Service Commission (Meeting of May 10, 2022) Judgements / Orders

To: Office of Senator Amanda L. Shelton officeofsenatorshelton@guamlegislature.org, Speaker Therese M. Terlaje

<speaker@guamlegislature.org>

Hafa Adai,

Kindly see the attached files below in reference to the Judgement(s) / Order(s) that have been executed by the Civil Service Commission at its meeting that was held on Tuesday, May 10, 2022.

This is mandated under 4 GCA, Section 4403.

Kindly acknowledge receipt of this email. Should you need anything further please let me know. Thank you.



Janeque LeeAnn L.G Sagun

Civil Service Commission (CSC)

BOARD SECRETARY BELL TOWER, Suite 201, 701 West Marine Corps Drive Hagatna, Guam 96910 janeque.sagun@csc.guam.gov

Website: <u>csc.quam.qov</u> Work: (671) 647-1855 / Fax: (671) 647-1867

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Speaker Therese M. Terlaje <speaker@guamlegislature.org>

Civil Service Commission (Meeting of May 10, 2022) Judgements / Orders

Janeque Sagun <janeque.sagun@csc.guam.gov> Thu, May 12, 2022 at 3:55 PM To: "Office of Senator Amanda L. Shelton" <officeofsenatorshelton@guamlegislature.org>, "Speaker Therese M. Terlaje" <speaker@guamlegislature.org>

Hafa Adai,

Kindly see the attached files below in reference to the Judgement(s) / Order(s) that have been executed by the Civil Service Commission at its meeting that was held on **Tuesday**, **May 10**, **2022**.

This is mandated under 4 GCA, Section 4403.

Kindly acknowledge receipt of this email. Should you need anything further please let me know. Thank you.



Janeque LeeAnn L.G

Sagun

Civil Service Commission (CSC)
BOARD SECRETARY
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janeque.sagun@csc.guam.gov
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Work: (671) 647-1855 / Fax: (671) 647-1867

OFFICE OF THE SPEAKER THERESE M. TERLAJE

05 1 2 7022

Time: 3:55pm Received: While

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COMMITTEE ON RULES RECEIVED:

May 12, 2022

4:57 P.M.

2 attachments





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RECEIVED



BEFORE THE CIVIL SERVICE COMMISSION

BOARD OF COMMISSIONERS



IN THE MATTER OF:

CIVIL SERVICE COMMISSION [Robert J. Cruz],

Employee,

VS.

GUAM HOUSING AND URBAN RENEWAL AUTHORITY,

Management.

POST AUDIT APPEAL CASE NO.: 21-PA10

AMENDED
DECISION AND JUDGMENT

This matter came on to be heard the 7th day of April, 2022, before the Civil Service Commission (CSC) for a Post Audit Investigation Hearing. Commissioners present were Chairman Juan K. Calvo, Vice Chairman Anthony P. Benavente,

AMENDED DECISION AND JUDGMENT

Civil Service Commission vs. Guam Housing and Urban Renewal Authority [Robert J. Cruz] Post Audit Appeal Case No.: 21-PA10 Page 1 of 3

Commissioner Priscilla T. Tuncap, Commissioner John Smith, and Commissioner 2 Robert C. Taitano. 3 Employee was present with his Lay Representative, Robert Koss. 4 Attorney Joseph B. McDonald was present for Management, Guam Housing and 5 Urban Renewal Authority. 6 Complainant alleges he was not reclassified by Management in 2007, and could 7 have received the corresponding pay raise. 8 The Staff recommends that no further action be taken because it would 9 negatively impact the Employee's current status. 10 The Commission voted 3 to 1 reject the Chairman's two motions: to null and 11 void the personnel action, and to amend the personnel action to change the effective 12 date and nature of the action; with Commissioner Benavente dissenting, and Commission Taitano recused himself. 13 14 // 15 // 16 // 17 // 18 19 AMENDED DECISION AND JUDGMENT Page 2 of 3 Civil Service Commission vs. Guam Housing and Urban Renewal Authority [Robert J. Cruz] 20 Post Audit Appeal Case No.: 21-PA10

The Commission took no vote on the recommendation of Staff. There 2 having been no vote, no further action will be taken at this time. 3 SO ORDERED this 10th day of May, 2022. 4 5 ABSENT ANTHONY P. BENAVENTE 6 Chairman Vice Chairman 7 8 Commissioner Commissioner 9 OBERT C. TAITANO 10 11 Commissioner 12 13 14 15 16 17 18 19 AMENDED DECISION AND JUDGMENT Page 3 of 3

Civil Service Commission vs. Guam Housing and Urban

Renewal Authority [Robert J. Cruz]

Post Audit Appeal Case No.: 21-PA10

20

1 2 2022

GUAM

IN THE MATTER OF:

JOHN V. SANTIAGO,

VS.

AIRPORT AUTHORITY,

Employee,

Management.

BEFORE THE GUAM CIVIL SERVICE COMMISSION BOARD OF COMMISSIONERS

SION SSCORES

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DECISION AND JUDGMENT

John V. Santiago vs. Guam International Airport Authority
Post Audit Appeal CSC Case No. 21-PA11

Post Audit Appeal CSC Case No.: 21-PA11
Doc. No. 36GL-22-2022.*

POST AUDIT APPEAL CASE NO.: 21-PA11

DECISION AND JUDGMENT

GUAM INTERNATIONAL

This matter came before the Civil Service Commission (CSC) on April 21, 2022, on Employee's Post Audit Investigation Report. Present for the hearing were John M. Quinata, General Manager of Guam International Airport Authority with his counsel, William B. Brennan. Ms. Rene Santiago, spouse of the Employee was also present.

Commissioners present were Chairman Juan K. Calvo, Vice Chairman Anthony P. Benavente, Commissioner John Smith, and Commissioner Robert Taitano.

Maria Masnayon, Personnel Management Analyst III, read the Post Audit Investigation Report into the record.

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Employee became disabled unrelated to his work and was unable to do all the tasks of Police Officer II. The Agency demoted him to a Clerk III position. Employee believes he should have been placed at a higher step in the Clerk position. Staff found that he was properly placed under Public Law 29-154, Section 6.101 which provides, "if the disability is not work-related, the employee shall be compensated at the lowest sub-step of the new implementation range of the lower graded position." Staff recommended that the Commission take no further action because the Agency acted lawfully.

The Commission voted 3 to 1 (Chairman Calvo dissenting) to follow the recommendation of the Staff. The Commission having failed to get four (4) affirmative votes either way, the Commission can take no further action.

SO ORDERED this 10th of May, 2022.

JUAN K. CAL

Chairman

PRISCILLA T. TUNCAP

Commissioner

ROBERT C. TAITANO

Commissioner

ABSENT

ANTHONY P. BENAVENTE

Vice Chairman

JONN SMITH

Commissioner

DECISION AND JUDGMENT

John V. Santiago vs. Guam International Airport Authority

Post Audit Appeal CSC Case No.: 21-PA11

Doc. No. 36GL-22-2022.*